



Position Description

Tradesperson

Doc No: PD-16

REV No: 01

REV Date: 28/09/2019

Position Title	Tradesperson	Work Status	Full Time, permanent, Wages based
Reports to	Manufacturing Manager and/or Leading Hand	Workgroup	Manufacturing and/or Projects

Primary Purpose of the role

Implement work that has been passed on by the Manufacturing Manager and / or Leading Hand, to ensure a quality product.

Principle Accountabilities

<p>Facility and Site Duties <i>Key Measures:</i></p> <ul style="list-style-type: none"> Quality standards adhered to. Business processes adhered to. 	<ul style="list-style-type: none"> Cut, press, weld and grind metal products to manufacture parts or sub-assemblies. Set up and/or operate hand and machine tools and equipment, such as guillotine, press, saws, welders, and the like... Assemble parts, structures and onsite installations. Check QA of progressing and completed jobs. Driving forklift when required. Undertake site installations, in line with agreed contract and as required. Provide quotations, estimations, and site measurements.
<p>People Supervision <i>Key Measures:</i></p> <ul style="list-style-type: none"> Facility KPI's are met. Performance issues are managed in a timely and professional manner. 	<ul style="list-style-type: none"> Assist in providing trade guidance and assistance in the manufacturing facility / site installation. Problem solving issues in the manufacturing / site installation phases. Assisting in determining labour and skill requirements for jobs. Measure potential projects. Supervision of peers, Apprentices and Sub-Contractors when required. Provide guidance to apprentices.

<p>General</p>	<ul style="list-style-type: none"> Constructively work with other parts of the business to deliver strategic plans and to meet our on-going business performance and quality objectives. Work in a safe manner, reporting any safety concerns or issues. Setting the expectations of the business. Use of business processes, (handover, IQP's, SWMS's, JSA's, for example).
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- Promoting, managing & enforcing RMR golden rules (i.e. Daily timesheets, uniforms clean, neat, tidy & shirts tucked in at all times, hearing protections worn at all times in the workshop, on-site where applicable, PPE worn where applicable, 15-min morning break & 30-min lunch breaks, clean work areas.
- Escalate issues to supervisor where decisions may have an impact on the business (+ / -).
- Actively attend and participate in staff meetings as required.
- Promoting environmental sustainability.
- Maintaining strong working relationships with clients, third party providers/suppliers and RMR Engineering employees.
- All other duties as required.

Skills and Attributes

Technical Skills

- Mechanical Trade Qualifications.
- Experience in food, beverage and construction industry.
- Understanding of planning processes.
- Ability to interpret engineering drawings.
- Deputise for other staff members as appropriate.

Personal Attributes

- Ability to work autonomously and within a team, effectively managing own workload, as well as other junior staff.
- Maintain strict “**confidentiality**” of all business information.
- Ability to lead and coach a team.
- Effective communication skills (i.e.: written, verbal, non-verbal, active listening).
- Neat and tidy personal presentation.
- Attention to detail.
- Excellent organisation and time management.
- Innovative thinking and able to challenge the status quo.
- Current Drivers Licence
- Forklift licence.
- Construction Industry ticket (“White Card”).

Demonstrated Company Values

- **Stay Hungry** - Never be satisfied and always push yourself, by a continuous
- During company events or when representing RMR Engineering, professional behaviour is expected at all times.



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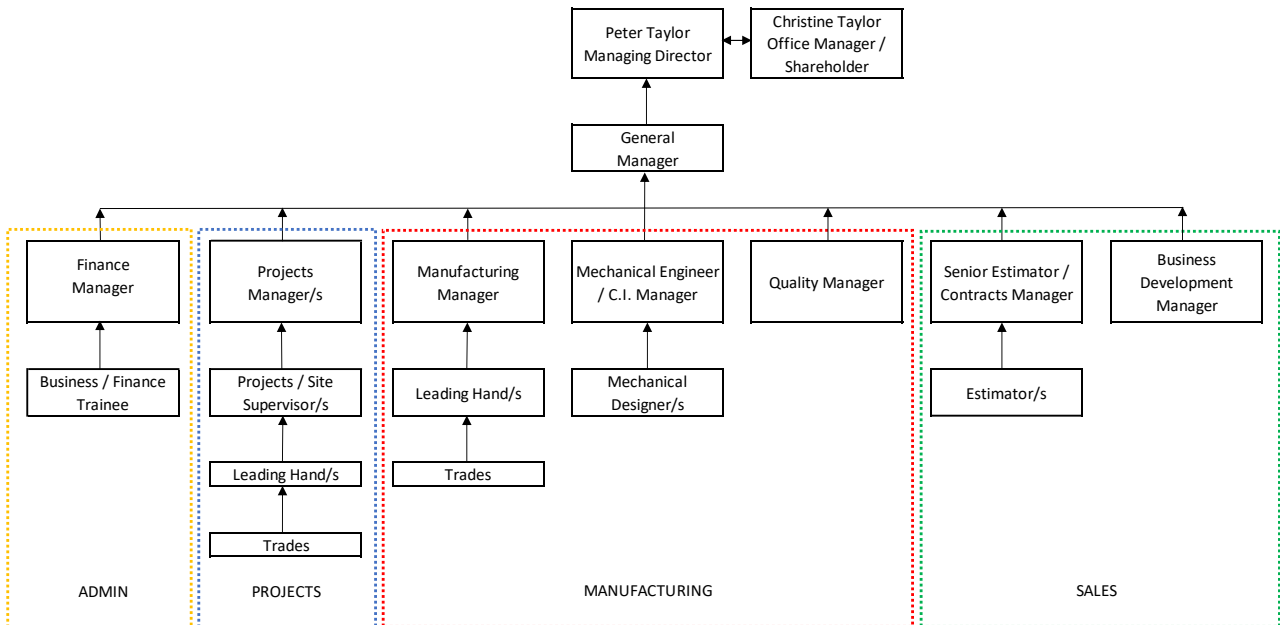
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<p><i>improvement mindset and consistently striving for excellence.</i></p> <ul style="list-style-type: none"> • Stay Foolish – Do or be willing to keep trying the things people say cannot be done, through innovation and persistence. 	<ul style="list-style-type: none"> • Honesty and Transparency are traits to be upheld.
<p>Reporting Lines</p>	<p>Upwards – Leading Hand and/or Manufacturing Manager Downwards - nil</p>

Organisation Chart, Reporting Lines and Workgroup



Measurable KPI's

Job hours are not exceeded
Project Variations advised to supervisors

Job Order close-out
Within 24 hours